

Probity structured reflective template

Probity structured reflective template*	
Name of doctor:	GMC No:
<p>The following are situations where issues of probity are common:</p> <ul style="list-style-type: none"> Ethics of working with drug reps (All doctors) Ethics of referring to alternative practitioners (All doctors). How/whether to tell patients which local pharmacy to visit (Primary Care clinicians). Doctors receiving gifts from patients (All doctors). Teaching issues e.g. having school children doing work experience, how much responsibility to give medical students (All doctors). Conflicts when interests of the PCT/Trust (or wider NHS) conflict with what is best for individual patient care (All doctors). Partnership issues e.g. cheque signing, salaried versus profit sharing (Primary Care clinicians). Sickness certification (All doctors). Applying for research funding (All doctors). Colleagues who are ill, underperforming or negligent. Patients who divulge information challenging principles of confidentiality (e.g. epileptic who is driving). <p>Select an instance from this list or otherwise, where there has been a dilemma in terms of probity in the last year.</p>	
Describe the dilemma:	
What did I do?	
What was good about the approach I took?	
What could I have done to have produced a better outcome?	
<p>What changes will I make?</p> <p>Personally:</p> <p>For the team:</p>	
<p>Final outcome after discussion at appraisal: (Complete at appraisal considering how your approach will improve patient care)</p>	

*Adapted from Whittet, Sally. *Health and probity in appraisal: what do you ask?* Available at: <http://www.appraisalsupport.nhs.uk/files2/Health%20and%20Probity%20-%20Sally%20Whittet%20final%20pdf.pdf> (accessed Feb 21, 2007)